



XIDAS

Annual Report

April 2021 - March 22



Preface

'One who thinks of Himself only may enjoy his life; however one who thinks of others may enjoy the satisfaction of creating a New Life in Others.'

The Annual Report is the blend of the initiative taken by the various departments of the institute for the financial year April 2021- March 2022. A large part of the Annual Report; its nature, conduct and its working, is process forward as per the vision of Dr. Fr. Ranjit Tigga SJ, Chairman.

Keeping in view the present activities will be useful as a map to all the stakeholders and will also be helpful as a source for various institutional pursuit commenced, under the able leadership of Dr. Dharam Kishore Lakra SJ.

At the outset the compilation of the Report cannot be achieved without the team work of the staff. XIDAS believes that it does help everyone concerned to understand the direction in which every step taken helps to identify, develop, motivate and build on.

Editorial Team

Dr. Fr. Dharam Kishore Lakra, SJ

Dr. Fr. Sanjay Kujur SJ

Asst. Prof. Kamna Michael

Asst. Prof. Cecil Anthony



XIDAS

Message from the Directors Desk



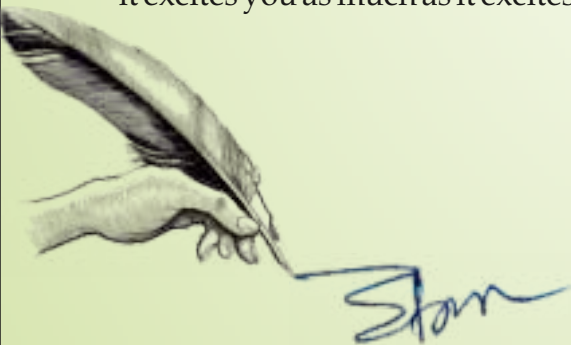
"The closer we draw to God, the better disposed we are to receive the gifts of his divine bounty."

-St. Ignatius of Loyola

Dear collaborators, stakeholders, associates, staff and students, 2020 - 21 brought so many challenges both for the organizations and individuals. There was a pandemic, it changed everything.

We're still here! That is what I want to focus on when I share what we have achieved in the time since our last report. With the combined efforts of the XIDAS fraternity the XIDAS Annual Report from April 2021 to March 2022 is being released.

We have had some melt downs, regressed here and there, but ultimately, we're leaping to each new milestone. During the year, we were faced with some of the most unprecedented challenges, but effectively managed each one of them with exemplary dexterity. We moved rapidly to adapt ourselves, and respond to the changing situations. In the following pages you will read about that growth and the accomplishments we are proud of. Publication of this Annual Report is to celebrate the many achievements that have been made by the students and staff of XIDAS in the past one year. It was a year of achievements and victories, of facing new challenges and reaching greater heights. Teamwork is the hallmark of XIDAS. I appreciate the efforts put in by our wonderful team of Faculty, Staff and Students and the unstinting support of the Management for making this a truly successful year for all of us. I hope it excites you as much as it excites me! Happy Reading!



Dr. Fr. Dharam Kishore Lakra ,SJ

Director

Xavier Institute of Development Action & Studies

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Chapter - I

X- Saint Francis Xavier



Francis Xavier¹ (Francisco de Jassu y Javier, 1506-1552), was the first Jesuit missionary and the prototype who inspired many men to enter the Society of Jesus and evangelize far off nations. One of the original group of seven men who founded the Jesuits, he was sent to India before the new religious order received formal approval from the Church.

Xavier was born in his family's small castle in Navarre, in the north of Spain, and there he received his early education. In September 1525 he went to Paris to begin university studies at the College of Sainte-Barbe where his roommate was Peter Faber (Pierre Favre) from the Savoy region of France. Four years later everything changed when an older

student moved in, Ignatius Loyola (Iñigo Lopez de Loyola), a failed Basque courtier given to prayer. Ignatius Loyola soon won Faber over to wanting to become a priest and work for the salvation of souls, but Xavier aspired to a worldly career and was not at all interested in being a priest. He earned his licentiate degree in the spring of 1530 and began teaching Aristotle at the College of Dormans-Beauvais; he remained living in the room with Fabre and Ignatius Loyola. When Faber went to visit his family in 1533, Ignatius finally broke through to Xavier who yielded to the grace of God was offering him. Four other students also became close friends through their conversations with Ignatius who became a spiritual guide and inspired the whole group with his desire to go to the Holy Land. Xavier joined his friends on Aug. 15, 1534 in the chapel of Saint-Denis in Montmartre as they all pronounced private vows of poverty, chastity and obedience before going to the Holy Land to convert infidels.

Xavier and Ignatius Loyola began studying theology in 1534. He died on the morning of December 3, 1552 and was buried on the SANCIAN island, but his remains were later taken to Malacca and then to Goa where he was interred in the church of Bom Jesus.

He was canonized in 1622 and made the patron of the Propagation of the Faith in 1910 and in 1927 was named patron of the missions. Although the work of the Jesuits today embraces a wide variety of apostolate's, ministries, and civil occupations, they are probably well known for their educational work. Since the inception of the order, Jesuits have been teachers. Besides serving on the faculty of Catholic and secular schools, the Jesuits are the Catholic religious order with the second highest number of schools they run: 168 tertiary institutions in 40 countries and 324 secondary schools in 55 countries. (The Brothers of the Christian Schools have over 560 Lasallian educational institutions.) They run formal and non-formal Institution. Many of the schools are named after Francis Xavier and other prominent Jesuits.

Francis Xavier¹ <https://www.jesuits.global/saint-blessed/saint-francis-xavier/#> retrieved on 5th April, 2022.

Chapter - II

I-Ignatius of Loyola



Ignatius of Loyola², a Basque nobleman from the Pyrenees area of northern Spain, founded the society of Jesus after discerning his spiritual vocation while recovering from a wound sustained in the Battle of Pamplona. He composed the *Spiritual Exercises* to help others to be spiritual. In 1534, Ignatius and six other young men, including Francis Xavier and Peter Faber, gathered and professed the vows of poverty, chastity, and obedience, including a special vow of obedience to the pope in matters of mission direction and assignment. Ignatius's plan of the order's organization was approved by Pope Paul III in 1540 by a bull containing the "Formula of the Institute".

The Ignatian Year

From May 2021 until July 2022, the Society of Jesus celebrates an Ignatian Year. What is an Ignatian Year? May 20, 2021 marks the 500th anniversary of St. Ignatius' conversion – that fateful day when Ignatius the soldier, struck by a cannonball, began his transformation into Ignatius the pilgrim. How might we grow in our relationship with God and our love for one another by meditating on this important moment in Ignatius' life?

God continues to invite each of us into a deepening relationship, to ongoing conversion. We believe that by embracing this invitation, we embrace our God who calls us to act in new, bold ways that reconcile our world, bringing about justice, peace and reconciliation. For this Ignatian Year, we ask for the grace to see all things new in Christ.

What is Magis?

Magis (pronounced "māh-gis") is a Latin word that means "more" or "greater". It is related to ad majorem Dei gloriam, a Latin phrase meaning "for the Greater Glory of God", the motto of the Society of Jesus. Magis refers to the philosophy of doing more for Christ, and therefore doing more for others. It was adopted by St Ignatius of Loyola (Founder of the Society of Jesus) and it suggests the spirit of generous excellence to encompass one's chosen vocation. Living the Magis calls us to examine how our choices affect others and guides us to make decisions for the greater good.

At XIDAS, Magis is the pedestal of everything that has been achieved in last 26 years, since inception and the spirit of Magis continually inspire us to search for ways to create a better tomorrow for sustainable future.

XIDAS Celebrates St. Ignatius Week

To mark the Ignatian year that marks 500th anniversary; A Three Days Prayer Service was organized by Dr. Fr. Sanjay Kujur SJ in lieu of Showing way to God'. Videos were presented on the life of St. Ignatius of Loyola and the online and offline prayer service was conducted for all. The *Feast of St. Ignatius of Loyola was celebrated as a grand event; it was organized at the Bulcke Hall on the 31st July* 2021. Representatives from the staff shared their thoughts on Ignatian Values and how it has helped them to be better human beings.

Ignatius of Loyola² https://en.wikipedia.org/wiki/Society_of_Jesus retrieved on 5th April, 2022.
<https://www.jesuits.org/spirituality/ignatian-year/> retrieved on 9th April, 2022.

Institute Overview

Our Founder



Fr. Michael Van Den Bogaert, S.J.

Fr. Michael Van Den Bogaert, S.J., Founder of XIDAS was born on October 16, 1928, in Willebroek near Michelen, an industrial town in Belgium. He came to India in 1951. He was appointed as the Director of XISS, Ranchi in 1963. He moved to XIM, Bhubaneswar and established a Centre for Development Research and Training (CENDERET) in 1987. He came to Jabalpur (Madhya Pradesh) and founded Xavier Institute of Development Action and Studies (XIDAS), Jabalpur on December 3, 1995. In 2008 he went to Xavier Institute of Social Action (XISA), Raipur. He died in Raipur on August 31, 2009.

About the Institute

Xavier Institute of Development Action and Studies (XIDAS), was inaugurated on 03 December 1995 and is a Registered Society run by the Madhya Pradesh Jesuit. XIDAS. is a charitable, non-profit, educational institution.

Vision

Motivated by the Jesuit spirit of Magis, XIDAS envisions a management education that promotes a fuller human life and service to humanity.

Mission

To be the guiding light for sustainable management practices through the following activities:

Build Manager

To train managers with a thrust on sustainable development.

Conserve the Environment

To conserve the environment by networking with all the stakeholders of society.

Promote Entrepreneurship

To promote entrepreneurship facilitating holistic development and self development.

Core Values

- ∩ Discipline
- ∩ Integrity
- ∩ Justice
- ∩ Concern for Poor and Marginalized
- ∩ Graduate Attributes
- ∩ Excellence (Magis)
- ∩ Ethical Behaviour
- ∩ Character
- ∩ Quest for Peace and Harmony



Genesis

1995

- XIDAS established Sneh Sadan Campus, Jabalpur

1996

- Registered as a Society under Society Registration Act of Madhya Pradesh

1997

- Centres of Livelihood and Capacity building established in blocks and villages near Jabalpur

1998

- District Profile of Balaghat District conducted with the financial support from BILANCE (now CORAID, Belgium)

1999

- Studies conducted for NTPC Ltd.

2000

- Joint Research on Microfinance in Mandla District (M. P.) conducted with the support from UFSIA University, Antwerp, Belgium.
- Commencement of MBA -Rural Management programme
- XIVANI News Letter Publication started

2001

- XIDAS Raipur Unit Established

2002

- National Seminar on 'Water Down the Bridge'

2003

- XIDAS shifted to New Campus at Tilhari, Mandla Road, Jabalpur
- First XIDFEST: Students' Meet
- National Seminar on 'Micro Finance for the Poor'

2004

- National Seminar on Sustainable Livelihood: Strategies and Approach

2005

- National Seminar on Self Help Groups: Is anything wrong; what can be done

2006

- XIDFEST: A Students' Meet.
- National Seminar on 'Rehabilitation of Displaced People'

2007

- VIKAS VANI Journal Publication started
- Student Magazine "The Catalyst" launched
- National Seminar on 'Ecotourism and Sustainable Development'

2008

- Post Graduate Diploma in Management (AICTE, New Delhi Approved)
- One Year Certificate Course in Development Management started
- National Seminar on Organic Farming and Sustainable Development
- Six Months Certificate Course in Community Organization launched
- National Seminar on 'Change Management'
- National Seminar on 'Corporate Social Responsibility - Fortune at the Bottom of the Pyramid'
- National Seminar on 'Global Competitive Education: The need for enlightened leadership'

2009

- National Seminar on Management Education

2010

- Post Graduate Diploma in Telecom Management (AICTE, New Delhi) Approved
- National Seminar on 'Impact, Adaptation and Mitigation of Climate Change'

2011

- ¿ First Convocation of the Institute
- ¿ First Fr. Bogaert Memorial Lecture
- ¿ National Seminar on 'Eco-spirituality and Management'
- ¿ First National Student Seminar on 'Resource Allocation Syndrome, a Prime Challenge of Multi Project Management'

2012

- ¿ Second National Student Seminar on Emerging Trends in Management
- ¿ International Conference on 'Corporate Social Responsibility'

2013

- ¿ First National Students' Meet: XIMFEST - XENITH 2013
- ¿ Inauguration of Fr. Bogaert Memorial at XIDAS
- ¿ Post Graduate Diploma in Rural Management (AICTE, New Delhi) Approved

2014

- ¿ National Human Resource Summit on 'Employment and Placement Scenario'
- ¿ International Conference on 'Sustainable Development'

2015

- ¿ Second Fr. Bogaert Memorial Lecture
- ¿ Second National Students' Meet : XIMFEST- HENOSIS 2015





2016

- ¿ International Conference on 'Rural Development'
- ¿ Alumni Meet

2017

- ¿ X-expression 2017

2018

- ¿ Alumni Meet
- ¿ Workshop on Synergetic Approach to Legal Management Profession

2020

- 25 Years of Existence Silver Jubilee of the Institute
- ¿ Conference on “Environmental Challenges: the Wake-up Call for Sustainable Development of Resources & Earth for Future Generation”

2021

- ¿ XIDAS Bulletin launched
- ¿ Webinar on New Education Policy
- ¿ Webinar on Job Opportunities in Rural Development.
- ¿ Students In House -HR Workshop

2022

- National Webinar on Job **Opportunities in Rural Development**
- HR Webinar Series on Human Resource Opportunities and Challenges in Today's Context.
- International Webinar on Social Innovation & Entrepreneurship.
- Staff Development Program; Strategic Reflection for Innovative Practices.
- XIMJ, (An Educational Unit of XIDAS) Management Program for MBA.



The Board

The Governing Body Meeting was conducted twice a year, first on 20th August, 2021 and the second meeting was held on 26th March, 2022. The meeting was conducted through Hybrid Mode

The Governing Body Members of XIDAS



General Body Members



Employees Overview

Staff Members	Male	Female	Jesuit	Faculty	Professional Staff	Office Staff	Support Staff
Members	29	13	4	11	2	12	17
Retired	1	1		1			1
Left/Tranfer	1	2	1	1	0		
New Joinee	1	2	1	1	1		1



XIDAS Staff

Institutional Events



Hybrid Working Culture



Independence Day Celebrations



Workshop on Vision, Mission of XIDAS



International World Indigenous Day



Vigilance Week Celebration



Feast of Ignatius of Loyola



Dr . Fr . Michael Van Den Bogaert , S J Memorial Webinar



Human Rights Observance Day



Teachers Day Celebration



Foundation Day and Xavier's Day Celebration



Save the Environment Save the Earth



Festival Celebration



Woman's Day



Republic Day

Webinar on 'Social Innovation and Entrepreneurship'

The Women Cell organized an International Webinar on 'Social Innovation and Entrepreneurship' on 8th March 2022 headed by Dr. Namrata V. Jasrotia with Comillas Pontifical University, Spain; Strathclyde University, United Kingdom; and Xavier Institute of Development Action and Studies, Jabalpur, India.

Speakers:

- ζ Professor Katerina, Prof Zakia Jabeen and Prof. Caroline Whitfield from Strathclyde University, London,.
- ζ Ms. Amparo Merino, Professor, & Amp; Ms. Grace Akullo, Doctoral Program at Comillas Pontifical University.
- ζ Mrs. Priyanka Dale, Professional, General Manager, Hand in Hand, International NGO our Alumna



Dr. Namrata V. Jasrotia



Dr. Fr. Dharam Kishore Lakra, SJ



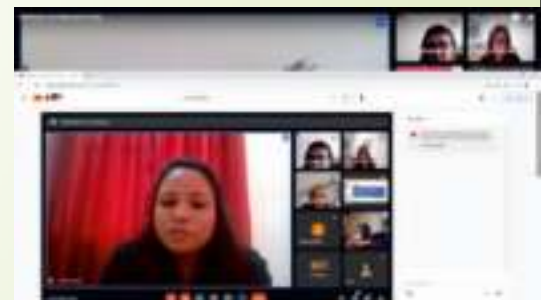
Ms. Amparo Merino



Prof. Caroline Whitfield



Prof. Katerina



Prof. Zakia Jabeen



Ms. Grace Akullo



Mrs. Priyanka Dala



Ms. Namrata Williams



Chapter III. D - DEVELOPMENT

Research and Development Center

Project & Research Committee: Dr. Namrata Vasudeo Jasrotia, Dr.Fr. Sanjay Kujur, SJ, Fr. Binod Toppo, SJ, Dr. Uma Saha, Dr. Jogendra Pathak, Dr. Namrata Williams, Mr. Kundan Mishra and Mr. Pushpendra Tiwari.

**Department of Training and Capacity Building -
Dr. Namrata V Jasrotia, Head of the Department**



- ζ The training programme was organising for WOTR from September 21 - 23, 2021, a total of 45 participants participated.
- ζ Sustainable Development Initiative Association (SDIA) Network of which XIDAS is also a member organized a two days training programme from Nov 30 to Dec 1, 2021 on “Restoration Opportunity Assessment Methodology”. Around 45 participants from different NGOs participated in the same. The resource persons came from Indian Resources Trust, New Delhi to deliver the lecture at XIDAS Campus.

Dr. Namrata was actively involved in contacting the industries for signing an MOU with XIDAS as a part of the AICTE requirement. Mahakaushal Association of Women Entrepreneurs, Jabalpur, Udaipur Beverages Limited, Jabalpur, and Haylide Chemicals Private Limited, Jabalpur happily signed an MOU with XIDAS in the month of October 2021 for a period of two years to collaborate on research, exposure visits, special input sessions.

- Social Organization and Educational Institute namely:

TATA Trust (TRI); IGSSS, New Delhi; Haylide Chemicals Pvt. Ltd, Jabalpur; Madhya Pradesh Association of Women Entrepreneurs (MAWE), Jabalpur; Atal Bihari Institute of Good Governance & Policy Analysis (AIGGPA), Bhopal and Udaipur Beverages, Ricchai Industrial Area, JBP. Jabalpur Incubation Center, a unit of Jabalpur Smart City Limited, St. Aloysius College, Sadar, Jabalpur

Jabalpur Smart City Limited (JSCL).

A team of faculty members visited the JSCL, office at Jabalpur and also have applied for registration to get projects in the field of Research under the Transport wing of JSCL. Dr. Namrata Vasudeo Jasrotia attended an Online workshop on Transport for all initiated by JSCL.

Department of Health Care – Asst. Prof. Cecil Anthony, Head of the Department

As per the vision of Dr. Fr. Dharam Kishore Lakra, SJ, Director; A Proposal for New Educational Unit; XIMJ is in process for the course: MBA, specialization in HR, Marketing, Finance and Information Technology. MBA: Core Committee has been formed and initiatives have been taken to apply for the new course.

Department of Rural Management & CSR- Dr. Jogendra Pathak, Head of the Department

Dr. Jogendra Pathak and Mr. Kundan Mishra visited NTPC Ltd. Lara Raighar from 21 to 24 March 2022 for the closure of the project Socio Economic Survey for MGR at Lara STPP and to discuss about the new openings.

This department has undertaken a project for IGSSS New Delhi funded by HDFC Limited. The title of the Project was Need Assessment Study-Creating Sustainable Communities. The field study was for 15 villages of Khandwa and Pandhana block of Khandwa district from 31/3/2021 to 6/4/2021. The final report of the study has been submitted.



- ζ The department has coordinated with CEDMAP, Bhopal for the process of empanelment as a Project Consultant. In this regard a proposal was submitted to CEDMAP in response to their advertisement for empanelment with the organization. Further, XIDAS has been empanelled with CEDMAP, Bhopal as a Project Consultant vide letter dated 3.01.2022 for two years.
- ζ Dr. Jogendra Pathak of the department has also been empanelled with CEDMAP, Bhopal as a Resource Person vide letter dated 17.12.2021 for two years.

Project Event:

Asian Development Bank -Project Asian Development Bank -Project

Sustainability, Environmental and Social concerns have always been on the top priority list of XIDAS. The main vision and mission revolves around social justice and sustainability in every possible concern. XIDAS partners Asian Development Bank in its project on study "Implementation of Environmental and Social safeguards for Madhya Pradesh Power Sector Investment Programme, ADB Loan no. 3066 IND under MPPTCL."

The project is currently at its completion stage and the reports submitted by XIDAS have been publicly disclosed to enable greater stakeholder participation and engagement.

The aim of the Project consists of the study of a total of 78 transmission lines and 56 substations. The environmental impact, the social impact along with the financial impact of the project on the community in general and farmers in particular is under the purview of study. The project is spread over the



divisions of Jabalpur, Satna, Indore, Barwaha, Bhopal, Itarsi, Ujjain, Ratlam, Mandasaur, Gwalior, Sagar and Rewa. This is a four year project that has extended till the year 2022.

XIDAS has delivered the Environmental and Social reports like the Initial Environment Examination Report (IEE) that includes Environmental Management Plan (EMP) and the Resettlement Plan (RP) which includes recommendations considering the social impact and the possible damage control of the project. This has been delivered as an outcome of the field survey and assessment. The reports are published and disclosed publically through MPPTCL and Asian Development Bank's websites. **XIDAS has received the additional task work order of ongoing ADB project worth Rs 10,00,000 with 18% GST in the month of October 2021 additional task Social and environmental extra 3 +3 monitoring reports are prepared and successfully submitted to ADB Delhi.** Out of Six monitoring reports, all monitoring reports have been delivered to ensure that the safeguards listed in the initial IEE and RP are complied along with the fact sheets; the potential damage and remedial solution is proposed and time bound implementation plans for any significant impact and an estimated budget is submitted. Environmental Due Diligence Report (DDR) that would contain the learning from the project summarizing its environmental and social impacts would be delivered at the end of the project, concern team is working on final task.

Financial Status of ADB project till March 2021

Project Name	Project Amount (Rs.) as per Awarded	Project Amount Received till now March -2022
ADB	3600000+1000000 = 4600000	2700000

HDFC Need Assessment Projects

There were two HDFC Need Assessment Projects carried out in the month of April and May 2021. First was the "Need Assessment of 2nd Phase of HRDP in ten villages of Lateri Block of Vidisha District, MP" coordinated by Dr. J.R. Jha and Pushpendra Tiwari during the month of March 2021. The final report was written by Dr. Uma C. Saha under the guidance of Dr. Fr. Alexius Ekka, SJ and duly submitted on 3rd June 2021.

Work Progress During the reporting period Dec. 2021 to March 2022	Work Progress or Completion date	Functional Team Member
-Additional Task 3 SMR and 3 EMR reports prepared and submitted to ADB Delhi, apart from this 3 SMR reports are approved by ADB Delhi and 3 EMR reports are under review of ADB Delhi and concern EMR and IEE reports are approved by ADB, Delhi on 04.04.2022. -DDR related work and concern analysis of lines and substations of MPPTCL Concern work in-progress.	Since Dec.2021 to Till March 2022.	-Fr. Binod Toppo, HoD -Anirudh P. Singh Sengar, Env. Consultant -Pushpendra Tiwari Professional
Draft and Final Due Diligence Reports both the Environment and Social (DDR) has to prepared	Month of April and May 2022 as per schedule of MPPTCL and ADB Delhi .	

IGSS, New Delhi

The second Need Assessment Study was requested by IGSSS, New Delhi. It was entitled "Creating Sustainable Communities under holistic rural development programme in 15 villages of Khandwa and Pandhana Blocks of Madhya Pradesh." Dr. Jogendra Pathak and Mr. Kundan Mishra coordinated the study from the end of March 2021 to the first week of April 2021. Dr. Jogendra Pathak wrote the report under the guidance of Dr. Fr. Alexis Ekka, SJ and duly submitted it in the month of May 2021.

HCL Projects

The HCL Foundation is committed to strengthen and empower the NGOs in the field of Environment, Health, and Education in the selected states of India as part of its CSR activities. Under this CSR Programme it called for proposals in the aforesaid three sectors, consequently XIDAS submitted two project proposals - first "Initiatives to improve teaching standards and inclusion of the disadvantaged section in Anganwadi Wadi Centres and Schools of Rural Madhya Pradesh: with special emphasis to Jabalpur, Mandla and Seoni districts" covering the Education Sector; and second "Inventorization of Aves, Conservation of Habitat, Developing a Birding Site and Livelihood Improvement of the Communities in the Buffer Zone of the Bandhavgarh National Park, Madhya Pradesh" covering the Environment Sector for the HCL Grant Edition VII. The proposal was submitted online.

Network & Collaboration

International Relations Initiations

- ¿ Dr. Dharamkishore Lakra SJ and Dr. Namrata Vasudeo Jasrotia has been actively involved to collaborate with. Mr. Chrislowney from USA Vice Chair of the board of Common Spirit Health, the nation's largest non- profit healthcare/hospital system was the first resource person from overseas collaboration.
- ¿ Dr. Dharam Kishore Lakra SJ, and Dr. Namrata V. Jasrotia took initiatives to collaborate with "Comillas Pontifical University in Madrid, Spain, for the future perspectives of the institute through virtual mode.



National Collaborations

Jesuit Higher Education Association of South Asia(JHEASA) Meeting

Dr. Fr. Dharam Kishore Lakra, SJ Director and Fr. Jerome Minj SJ, Administrator attended the Jesuit Higher Education Association of South Asia (JHEASA) meeting at XIM (Xavier Institute of Management, University) Bhubaneswar on November 26-28, 2021



- Dr. Fr. Dharam Kishore Lakra, SJ Director XIDAS, Dr. Namrata Vasudeo Jasrotia , H.O.D Training and Capacity Building from XIDAS met the Vice Chancellor Dr. Nagraj from Dharamshastra National Law University , Jabalpur. Both the authorities were interested for collaborations beginning with Joint Social Legal Research, Sharing of Infrastructure for Trainings and Sharing of the Faculty Expertise on different courses.
- Dr. Uma C. Saha, and Dr. Jogendra Pathak visited Prof. Dharendra Khare, Dean, faculty of Agriculture Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur.
- Dr. Jogendra Pathak and Asst. Prof. Anchal Mishra visited Dr. Moni Thomas, Scientists, Director of Research Services, Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur.

AIGGPA, Bhopal



Dr. Fr. Dharam Kishore Lakra, Director XIDAS participated in a meeting with M.O.U. partners and the Chairman of Honourable Chief Minister of Madhya Pradesh at Atal Bihari Vajpayee Institute of Good Governance and Policy Analysis (AIGGPA) on 14th January 2022.

Local Collaborations

Dr. Jogendra Pathak, Asst.Prof. Cecil Anthony and Asst. Prof Kamna Michael took an initiative to collaborate with the XIDAS for future actions, the institute visited were:

- ζ St. Aloysius Institute of Technology ,Jabalpur - Dr. Fr. Davis George, Director;
- ζ Vijan Mahal, Jabalpur - Ms. Soumya Mehta- H.R.;
- ζ Daksh Foundation ,Jabalpur, - Ms. Malvika Singh, Project Director;
- ζ Union Bank of India, Jabalpur - Mr. Sachhan Kumar, Deputy Regional Manager;
- ζ Mata Gujri Mahila Mahavidyalaya Autonomous College, Jabalpur - Dr. Sanjeeta Jhamb, Principal;
- ζ State Bank of India, Training and Learning Centre, Jabalpur- Shri Guha, Director
- ζ Narmada Gelatines Limited Village Meerganj, Bheraghat Road Jabalpur- Shri. S.K. Shrivastava, HR Manager.
- ζ Udaipur Beverages Ltd. - Manufacturer of Coca Cola, Sprite & Fanta in Jabalpur, Madhya Pradesh- HR Manager.
- ζ Leonard Theological College Civil Lines- Rev Dr. Naveen Rao- Principal
- ζ Jawaharlal Nehru Krishi Vishwavidyalaya- Registrar
- ζ Hawabagh College Narbada Road, Jabalpur - Dr. (Mrs.) S. Syed-- Principal
- ζ G.S. College of Commerce and Economics, Jabalpur- Dr. S.K. Pahwa- Principal

Staff Development Program

Staff Development Program Strategic Reflection for Innovative Practices, XIDASIAN In-House Series 2022 was held on 29th January and 19 February 2022; 'Organizational Culture & Climate Effectiveness: Building & Developing Team.' The Organizing Team Members were Dr. Fr. Dharam Kishore Lakra SJ, Director, Dr. Namrata V. Jasrotia, Dr. Jogendra Pathak, Asst. Prof. Cecil Anthony and Asst. Prof. Kamna Michael.



The event was conducted into two Phases:

Phase-I The SDP session was divided into two phases, the first phase a pilot study was conducted on 29th January 2022.

Phase-II The second phase was held on 19th February 2022, it began with group photograph for all the staff members, followed by first activity i.e. Ice-breaking session, the staff members were divided into three groups and the task was assigned to them; to reach their team goals in spite of all the challenges and obstacles faced. Further, Dr. Fr. Dharam Kishore Lakra, SJ enlightened the staff on the importance of Effective Team and how one should work together for the greater good of the institute.

The second exercise was, the staff members were divided into seven groups and they shared their observations, perceptions and views on the image given to them, this activity confided the team views to come up with one consensus. The third exercise was sharing their experiences of participating, coming and working together as team. Thereafter, Dr. Jogendra Pathak requested all to participate for the last event coordinated by Ms. Roza Kujur, Administrative Officer. The Coordinator assigned the staff where each one came together in a team for preparing, cooking, serving, washing the utensils and winding up the event. Everyone enjoyed the spirit of coming together.



Children Outreach Programme

“Children carry the hopes for our brighter tomorrow and the dreams of our happy future”

With an aim to make the Children's Day special for the underprivileged children, XIDAS took a charitable initiative to organize a Children's day celebrations at Govt. School Tilhari on the 13th of November. A series of cultural activities like painting competition, speech, dance competition etc was organized for the school children, also gifts were distributed to all the children and teachers. Fr. Binod Toppo SJ, Asst. Director and Fr. Jerome Minj, SJ Administrator along with Students Activity Committee and students from XIDAS were present for the event. It was a good learning experience for all.



XIDAS Project Highlights

S. No.	Project Title	Sponser	Location	Year
1	Baseline Study of Kundam Block	Joint GOI/UN System Support Programme for Community Based Primary Education	Kumdam, Dindori	1996
2	Report on Gohparu Block, Shahdol district of Madhya Pradesh	Govt. of Madhya Pradesh for Gandhi Block Planning	Gohparu Block, Shahdol	1996
3	Report on Junnardo Block, Chhindwara district of Madhya Pradesh	Govt. of Madhya Pradesh for Gandhi Block Planning	Junnardo Block, Chhindwara district	1996
4	District Profile Report, Mandla	Govt of Madhya Pradesh	Mandla	1997
5	Documentation on Self-Help Groups in Rewa and Jabalpur Division of Madhya Pradesh	Rewa and Jabalpur Division of Madhya Pradesh	Rewa and Jabalpur	1997
6	District Profile of Balaghat (M.P)	Govt of Madhya Pradesh	Balaghat	1999
7	Kodaku Community Development Project	V.I.C. Belgium,	Jeevan Vikas Maitri, Pathlagaon	1999
8	Seoni District Profile	Govt of Madhya Pradesh	Seoni	2001
9	Situational Analysis of the Status of Primary Education in Bastar District of Chhattisgarh	UNICEF, Bhopal	Bastar District of Chhattisgarh	2003
10	Socio- economic study in Baliya (U.P.)	Power grid India, 2004.	Ibrahim Patti, Baliya District U.P.	2004
11	Drought Appraisal in Chhattisgarh --	Catholic Relief Services, Raipur	Raipur	2004
12	Self-Help Group as an Institution to Alleviate Poverty - Network Project between University of UFSIA and XISS, Ranchi	UFSIA and XISS, Ranchi	MP, Jharkhand	2004
13	Baseline Study to Assess the Livelihood Condition, Problems Encounterd and the Extent of Rehabilitation of the People Affected by Bargi Dam India (BARGI - I)	NABARD	Bargi Dam in M.P.	2004
14	A Market Survey for Microenterprise Development in Bhainswar area in Chhattisgarh	Anusandhan Vikas Kendra, Bhaiswar	Anusandhan Vikas Kendra, Bhaiswar	2004

S. No.	Project Title	Sponser	Location	Year
15	Integrated Community Health and Women Empowerment in Tihari Panchayat	Rotary Club Jabalpur	Rotary Club Jabalpur	2005
16	Livelihood Challenges in Development-Induced Displacement and Resettlement Project in Central, India (BARGI - II)	NABARD	Bargi Dam in M.P.	2005
17	Promotion of Self-Help Groups & Micro Finance for Poverty Alleviation in the Tribal Areas of Andhra Pradesh and Chhattisgarh.	Broederlijk Delen, Brussels, Belgium	Tribal Areas of Andhra Pradesh and Chhattisgarh	2005
18	Development of Minimum Acceptable Standards of Indicators of Bhopal (India) IIFM, Bhopal	IIFM, Bhopal	MP and Chhattisgarh	2006
19	Feasibility Study of Bijadandi Block of Mandla District for the Implementation of Wadi Project,	NABARD	Bijadandi Block of Mandla District	2006
20	Social Impact Evaluation of Sipat Super Thermal Power Plant	NTPC, Sipat	NTPC, Sipat	2006
21	Socio-Economic Survey Against Land Acquisition for Ash Dyke Korba STPP, Stage III	NTPC, Korba	NTPC, Korba	2006
22	Socio-Economic Survey and Preparation of RAP for Damoh Sub-station	POWERGRID, Nagpur	POWERGRID, Nagpur	2006
23	Comprehensive Evaluation of Notre Dame College	Notre Dame College Dhaka, Bangladesh	Dhaka, Bangladesh	2007
24	Mid-term Evaluation for "the Construction of Earthen Dam under Rural Infrastructure Scheme (RIDS), Balaghat"	CAPART, New-Delhi	Balaghat (MP)	2007
25	Pre-Funding Evaluation for "Income Generation cum Training programme for Rural Youth in Balaghat (MP)"	CAPART, Jaipur	Balaghat (MP)	2007
26	Post-Funding Evaluation of "Practicing sustainable agriculture through technique of vermicompost in Gurawal"	CAPART, Jaipur	Gurawal	2007

S. No	Project Title	Sponser	Location	Year
27	Pre-Funding Evaluation for "Training in Dairy Management for Economic Upliftment of Rural Women"	CAPART, Jaipur	MP	2007
28	Mid-Term Evaluation for "Integrated Tribal Development through People's Participation in Sidholi Area",	CAPART, New Delhi	Sidholi Area	2007
29	Post-Term Evaluation for " Construction of the Pits for Vermi Compost under TRD & PITS Scheme"	CAPART, New Delhi	MP	2007
30	Post-Term Evaluation for "Practicing Sustainable Agriculture through Techniques of Vermi- Composting in Gurawal	TRDIT Scheme of CAPART", CAPART, NewDelhi	Gurawal	2007
31	Pre-Funding Evaluation for "Lead NGO"	CAPART, NewDelhi		2007
32	Socio economic study at Jharli power project in Jhajjar district, Haryana.	NTPC, India	Jhajjar District Haryana	2007
33	Mid-Term Evaluation for "Capacity Building for Socio-Economic Empowerment of BPL Women"	CAPART, New Delhi		2007
34	Socio economic study at Krishnapattnam in Nellore (A.P.).	Reliance power project	Nellore District Andhra Pradesh	2008
35	Need Assessment Study for Initiating Childline service in Jabalpur	Childline India Foundation, Mumbai	Jabalpur	2008
36	Mid-Term Evaluation of "Integrated Rural Development Programme under PC Scheme" in Kareli Block of Narsighpur district	CAPART, New-Delhi	Narsighpur district	2008
37	Mid-Term Evaluation of "Popularisation of Low Cost Construction Technology Among the Rural Community" Gwalior	CAPART, New-Delhi	Gwalior, District	2008

S. No.	Project Title	Sponser	Location	Year
38	Post-Funding Evaluation of "Integrated Rural Development Programme under PC Scheme" in Baihar Block of Balaghat	CAPART, New-Delhi	Baihar Block of Balaghat district	2008
39	Mid-Term Evaluation of "Promotion of Vermibiotech among Rural Households of weaker sections in Jabalpur under ARTS Scheme"	CAPART, New-Delhi	Jabalpur	2008
40	Pre-Funding Evaluation for "Construction of Rain Harvesting Tanks and Vandha Model Toilets"	CAPART, New Delhi	Jabalpur	2008
41	Pre-Funding Evaluation for "Project Proposal for Gram Shree Mela",	CAPART, New Delhi	Jabalpur	2008
42	Mid-Term Evaluation for "Income Generation Cum Training Program for Rural Youth"	CAPART, Jaipur		2008
43	Mid-Term Evaluation for "Project Proposal under TRD & PITS Scheme (Vermicompost)"	CAPART, Jaipur		2008
44	A Research Study on doubling of agricultural credit in MP	NABARD, Mumbai	Various districts of MP	2008
45	Social impact assessment at Vindhyanagar power project, Singrauli (MP)	NTPC Vindhyanagar, MP		2009
46	Need Assessment Study for Initiating Childline service in Sagar,	Childline India Foundation (CIF), Mumbai	Sagar, MP	2009
47	Research Study on Students' Attendance Pattern in the Primary and Upper Primary schools under SSA, Raipur and Suggest the Strategies for the Improvement of the Attendance pattern	Govt. of Chhattisgarh	Various districts of Chhattisgarh	2010
48	Global Adult Tobacco Survey (GATS) in Madhya Pradesh and Chhattisgarh	association with Indian Institute of Population Science for World Health Organization (WHO).	Madhya Pradesh and Chhattisgarh	2010

S. No	Project Title	Sponser	Location	Year
49	Organic Farming Project for increasing the capacity of farmer	funding by National Center for organic farming Gaziabad, India	Jabalpur and Mandla Region	2010
50	Rural Dalit Women Entrepreneurship a study of Madhya Pradesh and Tamilnadu under Dalit research programme women series-3	Justitiet Pax Netherland.	Madhya Pradesh and Tamilnadu	2010
51	Socio economic study at Raigarh-LARA (Chhattishgarh) for NTPC, 4000 mw power project	NTPC, Raigarh	23 villages of Raigarh District of Chhattisgarh	2011
52	Universal Salt Iodization Project in Madhya Pradesh	UNICEF, India	Madhya Pradesh	2011
53	Socio economic study in Tilalpali Coal Mining MGR Block at Raigarh (Chhattishgarh)	NTPC, MGR rail corridor project	16 villages of Raigarh District of Chhattisgarh	2011
54	Need Assessment Study in Shaktinagar Super thermal power station in Sonbhadra (U.P.), Singrauli (M.P.).	NTPC Shaktinagar	18 villages of Shakti Nagar NTPC Area, Uttar Pradesh	2011
55	Need Assessment Study in Champa for Moser Baer Critical Power Station, Chhattisgarh	Moser Baer Critical Power Station,	28 villages of Jhanjhgir - Champa District of Chhattisgarh	2011 - 2012
56	Child report of Madhaya Pradesh,	UNICEF, India	Madhya Pradesh	2012
57	Environmental and Social monitoring studies for MPPTCL under ADB project in various Districts of Madhya Pradesh	MP power transmission company Ltd. (MPPTCL) & since 2010-2012.	various Districts of Madhya Pradesh	2010-2012
58	Environmental and Social monitoring studies for DISCOM Jabalpur and Bhopal under ADB project in various Districts of Madhya Pradesh	MP power distribution company Ltd (MPPDCL)	various Districts of Madhya Pradesh	2010-2012
59	Need Assessment Study in Korba, Chhattisgarh	NTPC, Korba	22 villages of Korba District of Chhattisgarh	2012-2013

S. No.	Project Title	Sponser	Location	Year
60	Need Assessment Study and Social Impact Evaluation in Sipat, Chhattisgarh for NTPC-Sipat Bilaspur	NTPC-Sipat Bilaspur	24 villages of Korba District of Chhattisgarh	2013-2014
61	Social Impact Evaluation, Society Perception, Profile of PAPs and Need Assessment Study in Singrauli (M.P.)	NTPC, Vindhyanagar MP	32 no. villages and ward of Vindhyanagar town of Singrauli	2013-2015
62	MPWASH /MPTAST under Nirmal Bharat Abhiyan and DFID project	MPWASH, DFID project	5 districts (Rewa, Sidhi, Satna, Jabalpur and Mandla) of Madhya Pradesh.	2015
63	Socio Economic Study at NTPC Talcher	NTPC Talcher, Kaniha Orrisa,	10 villages of NTPC Kaniha	2014-2015
64	Initial Environmental and Social monitoring (IEE, RP, EMR, SMR) Studies (Asian Development Bank) in entire Madhya Pradesh	Madhya Pradesh Power Transmission Company Ltd.	Various District of Madhya Pradesh	Since 2015 - 2022
65	Environmental and Social Impact Assessment (ESIA) studies (KfW-A German Bank) under Madhya Pradesh green energy corridor project Madhya Pradesh for	Madhya Pradesh Power Transmission Company Ltd.	Various District of Madhya Pradesh	2017-2019
66	Socio Economic Study at NTPC Raigarh	NTPC Raigarh	Various villages of NTPC Raigarh	2018-2021



Chapter - IV

A - Academics Programms

The PGDM & PGD-RM Academic Programms is coordinated by the Dean Office headed by Dr. Uma C. Saha; Dean and assisted by Mr. Lawrence Sequeira and Ms. Michelle Dais.

Academic Council

Members : Dr. Fr. Dharam Kishore Lakra, SJ; Fr. Jerome Minj, SJ ; Dr. Uma C. Saha; Dr. Namrata V. Jasrotia; Dr. Jogendra Pathak; Dr. Namrata Williams and Asst. Prof. Cecil Anthony.

The Academic Council is principal academic body of the Institute and is subject to the provisions to the Manual of Policy of the institute. It shall have the control over and be responsible for the maintenance of standards of education, teaching and training, inter departmental co-ordination, research, examinations and tests within the Institute and shall exercise such other powers and perform such other duties and functions as may be imposed or conferred upon it.

Admission

Fr. Binod Toppo, SJ; Admission Coordinator

The emergence of XIDAS, Jabalpur as a brand coupled with a vigorous admission campaign to reach out to the deserving applicants led to a quantum jump in the students' interest in the institution. A robust admission process contributed towards maintaining the rigor. Strategic Action Plan was prepared for the Admission Drive for the year 2022- 2024: Email campaigns and WhatsApp campaigns have been done.

The Admission Coordinator along with the Admission Team was able to organize and conduct the admission drive through online mode as per the need of the hour. The various modes adapted were: Career Counseling and Guidance through Telephonic mode, Virtual Career Counseling and Guidance, Virtual Admission Process Interview, Social media and different E-platform for brand building and promotion.

Promotional Activities

The admission drive in XIDAS was in full swing, newspaper advertisements and insertion of the pamphlets have been done on regular basis to create awareness in a cost efficient manner. Webinar Series have been planned and implemented. Social Media campaigns have being done on a regular basis to keep the student fraternity informed about XIDAS and its initiatives from a very long time. Bill Board and hoarding have been installed in Madhya Pradesh and Chattisgarh to create awareness about XIDAS.

Placements

Members Dr. Sanjay Kujur SJ Coordinator; Dr. Namrata Williams, Placement In charge, Dr. Namrata V. Jasrotia, Dr. Jogendra Pathak and Asst. Prof. Cecil Anthony.

The students were held in to ensure smooth and transparent process for the companies. The students adapted strong culture of experiential learning and supplemented their academic

learning with practical insights from the corporate world. Nestled in a strategic location that is at the cross roads of busy corporate and student activity, XIDAS has hosted business leaders virtually in the past year to facilitate a comprehensive learning curve for its students. This year Corporate Trainers Mr. Gaurav Vishwakarma and Mr. Shivanshu Mehta of Safal Ho trained the students for Corporate Readiness. The Alumni also assisted in training the students at regular intervals. This is truly reflected in the dominance of its students in the best and the most exclusive corporate competitions in the country.

Placement Statistics

Batch- 2020-2022

Students appearing for placements – PGDM

Out Reach- More than 400 companies

Students placed – 100 %

Average Placement- Rs 4.5 lakhs per annum

Alumni Support for Placements

Mr Omkar Shukla - Seed Fincap Private Limited.

Mr Nitish Kishore – Kalkine Private Limited.

Mr Rahul Xavier – Duro Cooperation Private Limited.

Ms Dola Mahapaatra – L&T Finance Limited.

Summer Internship Program

Asst. Prof. Anchal Mishra; SIP-Incharge

After rigorous efforts made by the students for two months during their Internship program, The Students shared their learning and practical experiences through the mode of Presentation, which was held in the month of July 2021 and research report was submitted under the specialization guides of the Institute. **Mr Manish Tiwari** – Stock Holding Corporation of India extended his support for SIP.

Faculty Recognitions & Other Achievements

- ∴ Asst. Professor Cecil Anthony participated in MoEs' Innovation Cell and AICTE had organized the National Webinar on Research, Innovation.
- ∴ Dr. Jogendra Pathak, Dr. Namrata V. Jasrotia, Asst. Professor Anchal Mishra, Asst. Professor Kamna Michael and Asst. Professor Cecil Anthony were appointed as paper setter in Jawaharlal Nehru Krishi Vishya Vidhyalaya, (JNKVV) Jabalpur.
- ∴ Asst. Prof. Cecil Anthony took an Intellectual Input Session on Placement and Skill Development for PGDM Sr. (HR; FM- Batch 2020-22): on December 13, 2021 on Emotional Intelligence and Interpersonal Skill at Workplace: What, Why and How Framework Model on December 20, 2021 on Analytical Skills and Leadership Excellence at Workplace: Analysis to Excellence Perspectives.
- ∴ Dr. Namrata V. Jasrotia registered for a 5 days Online Faculty Development Programme on Universal Human Values. The course was organized by AICTE to be conducted from October 18 -22, 2021.
- ∴ Dr. Namrata Vasudeo Jasrotia from XIDAS was invited to deliver a lecture on Employment, Skill and Labour for the students under the event “Confluence 2.0v: International Student Faculty Exchange Programme commencing from 18th September till 1st October 2021.” She also attended the lecture on "Educational Leadership and Teacher's Wellness Programme.

Research and Publications

Dr. Namrata V. Jasrotia and Professor Kamna Michael Presented paper and attended the Conference for International Association of Jesuit Business Schools (IAJBS) and CJBE on 20, 21 and 22 July 2021 through virtual mode.

Academic Events

Academic Inauguration Online

XIDAS welcomes the students for the Academic Inauguration of the batch 2021-2023. The Chief Guest for the day was, Dr. Sebasti L. Raj, Pro-Vice-Chancellor, St. Xavier's University, Kolkata; 'A Leader who knows the way, shows the way and goes the way'. The staff and students were motivated by the message being delivered. Dr. Fr. Ranjit Tigga SJ, Provincial MP was not physically present but his message was ready by the Master of Ceremony, which touched the heart of all.

Orientation Program

XIDAS offered 10 days online Orientation Programmes that served as a foundation for college success. It laid a lasting impression for new students. These sessions helped the students to understand the culture of the institution and bridged the gap between the professors and the students, ensuring a smooth communication between the two. **Mr Somalya Roy, Ms Dola Mahapatra, Mr Bhupendra Vora & Mr Nitish Kishore** were the speakers for the Orientation Programme of Batch 2021-2023.

XIDAS Residence Manual Orientation

Fr. Binod Toppo, SJ, Assistant Director and Hostel Ward oriented the students about the Residence Manual to adapt the new normal in the Hostel and be familiar with the rules and guidelines of the Hostel.

Webinar on New Education Policy

Dean's Office organized Webinar on the Implementation of the New Education Policy (NEP) on 7th April 2021. Fr. Sunny Jacob, SJ, former JEA Secretary gave the Keynote Address on the main features of the NEP. Then three alumni of XIDAS presented papers as follows: (1) Dr. Ankit Khare (2006-2008) on the Implementation of the NEP in the University Education, (2) Dr. Satyendra Pandey (2008 - 2010) on the Implementation of the NEP Management Education and (3) Mr. Alok John (2012-2014) on the Implementation of the NEP in the Under Graduate Education. Asst. Prof. Kamna Michael hosted the Webinar and Dr. Uma C Saha, gave the valedictory address. There was a lot of interaction and discussion at the Webinar.

Individual Social Responsiveness

The Individual Social Responsiveness study was oriented by Dr. Uma C. Saha, Dean; and Asst. Prof. Kamna Michael and Asst. Prof. Cecil Anthony for all the first year students. "Individual Social Responsiveness", undertaken by them during this period of the pandemic as a helping hand to the Family / Society. The students shared their experiences through presentation and submission of reports in the field of ISR for the batch 2020-2022.

Department of Human Resource:

Team Members: Asst. Prof. Cecil Anthony, Specialization Head and Asst. Prof. Kamna Michael

¿ HR Workshop at XIDAS:

Student In-House HR Workshop Series (HR2021) to, "Train, Transform Managerial Learning Together "on Training Need Analysis", November 20, 2021 at Bulcke Hall, XIDAS, Jabalpur (M. P.) Dr. Sunil Kumar Pahwa; Principal, G. S. College, Jabalpur (MP) also the Board Member XIDAS was the Chief Guest for the event.



¿ HR Webinar Online/Offline:

HR Webinar Series on "HR Management: Opportunities and Challenges: In Today's Context": February 26, 2022 and March 05, 2022 (Online/ Offline) was organized by the Department of Human Resource. The students from different colleges from India participated in the Webinar.



Shri. Sachchan Kumar
DRM-UBI, Jabalpur

1. February 26, 2022: Chief Guest & Key-Note Speaker: Shri. Sachchan Kumar, Deputy Regional Manager, Union Bank Of India, Jabalpur (MP), Alumni Guest and Key-Note Speaker; Mr. Rahul Xavier, Chief Operating Officer, Duru Corporations, Bangalore.



Mr. Rahul Xavier
COO, Duru Corp.
Bangalore.



Dr. Fr. Oscar S. Tirkey, SJ
Principal, Loyola College
Kunkuri, (C.G)

2. March 05, 2022: Chief Guest & Key-Note Speaker: Dr. Fr. Oscar S. Tirkey, SJ, Principal, Loyola College, Kunkuri, (C.G), Alumni Guest and Key-Note Speaker; Ms. Trisha Gulati, Chief Human Resource Officer, Purecotz Pvt. Ltd. Mumbai (MH).



Ms. Trisha Gulati, CHRO
Purecotz, Pvt. Ltd. Mumbai

Live Projects Study:

Coordinating, Organizing and Implementing for field based experiential learning Live Projects Study in the HR domains for PGDM Trimester VI (Batch 2020-22) as per the notification issued by the Dean's Office. The live study was from March 21 to 26, 2022, for Seven days at Vijjan Mahal, Jabalpur (MP). The Orientation and Live Project Study Discussion was undertaken on March 14 and 15, 2022 through virtual platform.

Department of Rural Management

Team Members: Dr. Jogendra Pathak, Specialization Head, Fr. Binod Toppo SJ, and Asst. Prof. Anchal Mishra

Webinars'

A Weekly Webinar series was organized by the Department of Rural Management in collaboration with the Admission Team on the Topic; 'Job Opportunities in Rural Management' for the month of July and August 2021. Webinar Series have been planned for every Saturday, the Institute had invited eminent speakers as well as our Alumni who are holding responsible positions to deliver lecture on relevant topics for the students of different colleges in India.

The Key Note Address was given by:

- ζ Dr. Jogendra Pathak, HOD Rural Management, XIDAS.
- ζ Mr. Anuj Singh, Chief Operating Officer, SAMPARC.
- ζ Mr. Arpan Sahani, Head Corporate, Planning and Strategy, Belstar, Microfinance Ltd.
- ζ Mr. Yogesh Kapse, Senior Manager CSR, PIAGGIO, Vehicles Pvt. Ltd.



Dr. Jogendra Pathak
HOD RM



Mr. Anuj Singh
COO, SAMPARC.



Mr. Arpan Sahani
HC, P& S, Belstar
Microfinance Ltd.



Mr. Yogesh Kapse
SM, CSR, PIAGGIO
Vehicles Pvt. Ltd.

Job Opportunities in Rural Development - An Agricultural Extension

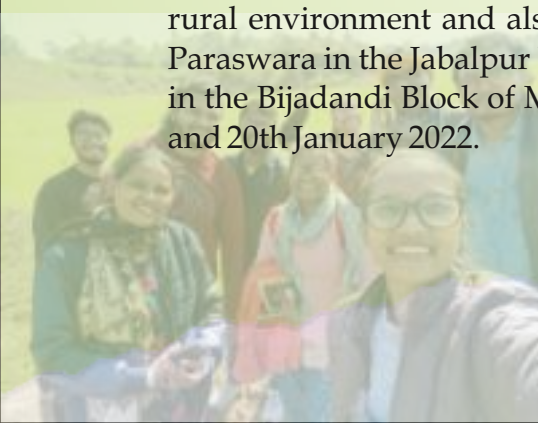
On 12th March 2022, a National Webinar on Job Opportunities in Rural Development - An Agricultural Extension was conducted; the Chief Guest and Keynote speaker for the session was Dr. Moni Thomas, Scientist, Director of Research Services, Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur. He enlightened on Job Opportunities and had rich evident on Entrepreneurship in Agricultural and Small Start Ups. He also shared his views on organic farming for sustainability and livelihood.



Chief Guest and Keynote Speaker
Dr. Moni Thomas, Scientist
Director of Research Services, JNKVV, Jabalpur

Rural Exposure

A Rural Exposure Programme for the students of Trimester VI Trimester II was organized by the department of Rural Management, to provide an opportunity for the students to get exposed to the rural environment and also gain practical skills. The first group went to the village Mohgawan Paraswara in the Jabalpur Block, Madhya Pradesh and the second group went to village Mohgaon in the Bijadandi Block of Mandla District of Madhya Pradesh Gumlapur in Kolar District on 19th and 20th January 2022.





Department of Finance

Team Members: Dr. Namrata Williams and Dr. Fr. Sanjay Kujur, SJ

Live Study

Finance Specialization students had a practical exposure in the organization like: AB Leasing Finance Ltd, L&T Mysore, Moneytree Jabalpur and Techolutions, Hyderabad.

Mentoring and Counseling

Team of faculty members assist and strengthen the students at institute for enhancing their academic skills and career developments, as well as for their overall wellness. It aims to generate the skill and health (both at mental & physical level) human resources in the institute, who will also be able to further contribute potentially in the development of the nation in various arena of science, technology, and humanities. The following major areas have been identified are: Wellness, Skill Development, Mental Health, Emotions at Professional Level, Work life Balance, Career and Academics.

Alumni

Asst. Prof. Anchal Mishra, Alumni Secretary, MBA -RM Batch 2006-2008

1. Alumni Silver Jubilee Year Celebration

As announced during the silver Jubilee Alumni meet on Dec 02, 2022, by Mr Ritesh V. Singh, Vice-President as a part of silver jubilee year celebration Alumni office organised batch-wise Alumni meet. The agenda in the meeting was to share the History of the Alumni Association, and the registration of XIDAS in Jesuit Alumni Associations of India. Formation of first association committee and its compositions, requesting Alumni to update the alumni database and join the whatsapp group of chapters. Voting was implemented for choosing the name of the Alumni Newsletter - "The Alma-Cable" or "The Alumni Roundup". Updation of all Alumni contact details was done on whatsapp and email. Voting and selection of batch representatives was initiated and completed. Enlightened the Alumni about (JAAI) Jesuit Alumni.

Virtual Meetings

Various meetings were coordinated in the year 2021 and 2022 for the different batches of MBA- RM, PGDM and PGDM-RM.

Alumni Visited the Campus

The Alumnus Mr Rajesh Survanshi, Mr Akshaya Gilbert, Ms Ansushree Khandetode, Mr Bhupendra Vora, Mr Harihaar Mahapatra, Ms Kritika Shukla, Mr Shailendra Singh visited the campus.

Dr Padmini Ram (Alumni Batch 2001-2003) has been appointed as a Governing Body Member of Xavier Institute of Development Action & Studies, XIDAS Jabalpur. Dr Padmini Ram, MBA, PhD, is currently an Assistant Professor in the Department of Economics at CHRIST University, Bangalore. XIDAS, PGDM, Batch 2013-15 for Joining Loyola Training Center, Ranchi as Lead Trainer.



Chapter - V S - Service

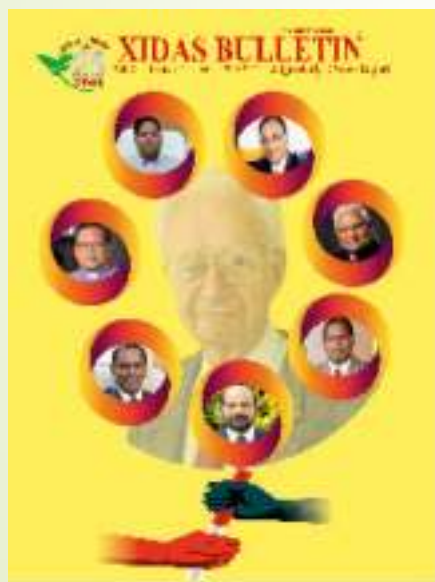
Department of XID Publications

Asst. Prof. Kamna Michael, Head of the Department

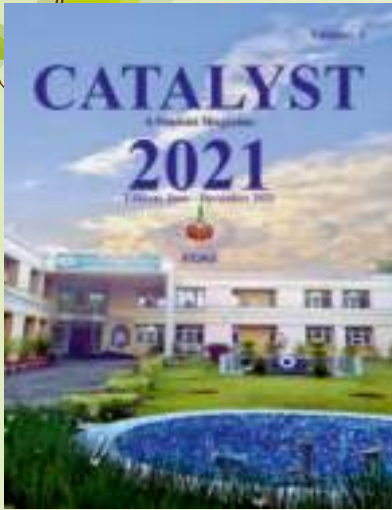
XID Publications is a storehouse of books, journals and magazines highlighting subjects of the institute. The mandate of the department is to preserve the heritage of the institute and disseminate the same through the production and sale of quality reading material . It publishes books and magazines on the research and study facilitated by the Researchers, Faculty, Staff and students of the institute and other institutes, ranging from different streams.

XIDAS Bulletin

XIDAS Bulletin was Launched and released on 26th October 2022. In today's scenario the importance of information and knowledge sharing cannot be bypassed. Since it has proved to be the backbone for societal development with this idea XIDAS has come up with a Quarterly News Magazine known as XIDAS Bulletin. This Knowledge sharing, records and facts will provide information to various stakeholders. Further the reports and activities of each department will be published every quarterly in this Bulletin. This Bulletin will enlighten the readers and the institute will shine and keep the flag flying high. The four Volumes for year 2021-2022 are as follows which has been uploaded on the website.



Catalyst- The Student Magazine



Release of Catalyst – The Students Magazine as Students Publications is the Life Line and Heart of any Academic Institute. A half yearly Students Magazine was released on 26th January 2022, to encourage the students to write and develop their intellectual skills in order to become think tanks and Professionals. "The Catalyst" success story incorporates write ups, Articles, Case Studies, Short Stories, Poems, Jokes, Cartoons, Management Games, Exercises and any other Informative News. This platform has provided the students leverage to bring out their ideas, thoughts and opinion in form of written document. All the best dear Students; 'Keep Flying High, and Shine Bright.'

Annual Report



An annual report is a comprehensive overview of the performance of an organisation. It typically include key activities and accomplishments, offers a Progressive and functional view of an organisation's activities over the course of year 2021-22. The reports are also a major opportunity to promote, market, and advance non-profit missions and a great place to celebrate their contributions.

XB Launch



Catalyst Release

Library and Documentation Centre

Members: Mr. Arun Tripathi, Ms. Jyoti Ali

About the library: Without a Library, an Institute is like a body with no soul. The library is the heart/ soul/ central point of any institute for all academic activities. It is the life and think tank of any institute. XIDAS has developed the library for collections of books and other media. A library plays a very important role in promoting the progress of knowledge. All users can't afford to buy books because the prices of books are very high and other reason. XIDAS library supports the staff with the general requirement of the library like acquisition, cataloguing and circulation.

Library Services and facilities: Along with usual library services, it has facilities like photocopying, binding, document searching, internet surfing etc. The library also involve other institute work i.e. examination duties, seminar-conference, inter department support. Recently inside of the library reading area installed ten computers for searching new data. The library it is equipped with WI-FI facility to access the internet from any corner of the library.

Statistic of XIDAS- Library

Courses	Documents Details		Journals/ Magazines National & Internationals	Non Books Documents		
	Titles	Volumes				
PGDM (Management)	1270	5661	30	14	CDs=350 VCDs=119 Audios= 42 Total Books =12046 (890 books donated from Rural Management to PGDM course during time of started PGDM Course) Actual books of both courses=11156	
PGDM(Rural Management)	2150	6385				
	Data of Online database:					
	1. J- Gate online database (Social & Management Science) & Online-e- Journals 2. E-Book access Springer details					

Library Users: The library caters to the needs of various types of users in the field of rural and management. Library users include Faculty, students, scholar & staff.

Department of Technical Services

Members : Mr. Stephen Philip and Mr. Radha Mohan Upadhyay

The Three Major IT Functions

Governance refers to the implementation of operational parameters for working units and individuals' use of IT systems, architecture, and networks. The governance of the master data is based on workflow processes that integrate business rules and subject matter domain expertise. This is part of the conventional IT security as well as the data assurance for which the IT department is also responsible.

Infrastructure refers to the hardware components, the network, the circuitry, and all other equipment necessary to make an IT system function according to the established needs and system "size" of the organization.

Functionality is perhaps the most apparent task performed by the IT department. It refers to creating and maintaining operational applications; developing, securing, and storing electronic data that belongs to the organization; and assisting in the use of software and data management to all functional areas of the organization.

IT Network Responsibilities

The IT department oversees the installation and maintenance of computer network systems within the institute. Its primary function is to ensure that the network runs smoothly.

Technical Support

Employees are familiar with having to contact the IT department for computer support. The IT department provides this service for all the users who need access to the institute's systems. This might entail installing new software or hardware, repairing hardware that has become faulty, training employees in the use of new software, and troubleshooting problems with the system or with an individual's computer.





Department of Finance

Members : Dr. Fr. Sanjay Kujur, Mr. Ashish Bhatia, Mr. Samson Francis

The finance department is responsible for management of the organization's cash flow and ensuring there are enough funds available to meet the day-to-day payments. This area also encompasses the credit and collections policies for the college, to ensure the organization is paid on time, and that there is a payment policy for it.

With the must-do's taken care of, the finance department can now start to contribute to the management and improvement of the operations by measuring and reporting regularly on key numbers crucial to the success of the organization.

- ITR - It has been duly filled and submitted for the institute.
- FCRA - The institute applied for the renewal in December 2021.
- Renewal of 12A and 80G was done in Jan-Feb. 2021.

Department of Administration

Members: Fr. Jerome Minj, SJ; Miss. Rosa Kujur.

The Division of Administrative Services provides centralized administrative support to the department and its employees. It is the division's mission to promote efficiency and to maintain effective operations consistent with administrative and statutory responsibilities in the following areas:

- Facilities, services and safety programs.
- Budget, strategic planning and grant administration.
- Procurement, property management, mail delivery, contracts administration.
- Human resource administration.
- Administrative controls.
- Administrative forms.
- Restructuring of the academic and admin block for the proposed new course.
- Planting of the flora and continuously working on it for making the institute eco friendly.
- Repair and Maintenance work.
- Hospitality arrangement provided for academic and non academic activities of the institute.

XIDAS Hostel

Hostel Warden : Fr. Binod Toppo, SJ, & Sr. Asha Xalxo

Activities:

- ζ Maintaining of the discipline in the mess and mess related activities.
- ζ Receiving the student grievances, report to the concerned authorities and get them resolved.
- ζ The committee will enquire the cases of breach of hostel conduct rules pertaining to a hostel and take suitable action along with respective authorities.
- ζ Sustaining the quality of food and cleanliness based on the supervision and feedback.
- ζ The committee will act as a back-up for the residential warden when the residential warden is on leave.



Sincere thanks to Resource Allies

Dr. Fr. Ranjit Tigga SJ

Dr. Fr. Dharam Kishore Lakra, SJ

Fr. Binod Toppo, SJ

Fr. Jerome Minj, SJ

Dr. Fr. Sanjay Kujur ,SJ

Dr. Uma .C. Saha

Dr. Namrata V. Jasrotia

Dr. Jogendra Pathak

Dr. Namrata Williams

Asst. Prof. Anchal Mishra

Mr. Arun Tripathi


Ms. Rosa Kujur

Mr. Stephen Philip

Asst. Prof. Cecil Anthony

Asst. Prof. Kamna Michael

Mr. Radha Mohan Upadhyay



XIDAS



Post Graduate Diploma in Management - PGDM

Estd. 2008

(Specialisation HR, Marketing, Finance Management)

Post Graduate Diploma in Rural Management - PGDM-RM

Estd. 2013

XIMJ - Estd. 2022

(An Educational Unit - XIDAS)

Master of Business Administration - MBA

(Specialisation HR, Marketing, Finance & IT)

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